



GREER FIRE DISTRICT

Post Office Box 242
GREER, ARIZONA 85927

COLLATERAL INFORMATION FOR ALL JOB APPLICANTS WITH GFD (Must be read and signed by applicant)

1. Greer Fire is a *career / volunteer* Department. Anyone who is willing to give time and perform the duties that are required of him/her will be welcome. The ultimate goal is TEAMWORK. Personalities should not come into play.
2. All officers must make SAFETY for him/her self and fellow workers a top priority. All Department officers are required to participate in planning and engage in the training of departmental personnel.
3. Department officers addressing a problem with an individual should do so in private. Any problem that cannot be resolved on a one to one basis should be reported to the Chief. Personnel have a right to request a hearing if a problem cannot be resolved.
4. There are weekly training sessions each month. Personnel must attend all training sessions unless excused. This is for your own safety and for those who work with you. Standard Operating Policies detail procedures for dismissal when a large number of training sessions is missed. Read that SOP and make yourself familiar with it.
5. Personnel are responsible for signing themselves in at training sessions and call-outs. NO NAME—NO PAY.
6. Department shirts and caps are available for all personnel and should be worn when on department business. Use good judgment and discretion when wearing them, since your behavior reflects on the department and your fellow volunteers.
7. If you are imbibing when called out, CHECK YOURSELF OUT OF THE AREA, Be responsible.
8. Advanced training is available to personnel at the expense of GFD, when course work is successfully completed. Generally speaking, one must be with GFD for at least one year before being eligible for advanced training and must be willing to give the District 2 years of service after completion of the advanced training. Exceptions may be granted at the discretion of the GFD Board of Directors.
9. All personnel are covered by Workman's Compensation Insurance at the scene of any emergency and en route to the station. Coverage for personnel coming to the Station extends to the personnel alone, not to his/her vehicle. Please drive carefully at all times.
10. Fire Department property is not to be removed from station premises, without permission.

11. Radios must be used for department business only. Any unnecessary transmissions other than for safety or hazardous conditions may result in confiscation of radio.
12. Automatic DISMISSAL can result from using a patient's name or any easily-discoverable data about such a person in any discussions outside of the department.
13. Never attempt to operate fire apparatus unless you have previously been trained in its operation.
14. All employees are considered to be hired "at will." Employment and/or membership with the Fire District are voluntarily entered into and the employee/member is free to resign, at will, at any time, with or without cause. Similarly, the employer may terminate the employment relationship at will at any time, with or without cause, and with or without notice. An employee's "at will" status cannot be changed by any supervisor or manager, and no oral or written statement or representation to that effect will be recognized as a modification of that relationship. The Greer Fire District Board of Directors reserves the unconditional rights to modify, delete, or make any exception to any of its policies or procedures with or without notice at any time and for any reason.

By signing below, I certify that I have read the above statements.

SIGNATURE: _____

DATE: _____